#### 1. Call to order - CAPT Piacitelli

The Environmental Health Officer Professional Advisory Committee (EHOPAC) meeting #123 was called to order by Chairperson CAPT Piacitelli at 0900 on December 13, 2000. The meeting was held in Rockville, Maryland, at 12300 Twinbrook Parkway, Indian Health Service (IHS), 6<sup>th</sup> floor conference room.

## ATTENDANCE OF EHOPAC MEMBERSHIP & MEMBER AFFILIATION

CDR Clint Chamberlin, FDA - Present

CAPT Richard Durrett, NPS - Absent

LCDR Calvin Edwards, FDA - Present

LCDR Lisa Flynn, OEP (Vice-Chairperson) - Present

LT Vincent Garcia, IHS - Present

CAPT Michael Herring, USCG/HRSA - Present

Ms. Glenda Lewis, FDA - Present

LCDR Susan Muza, ATSDR - Present

CAPT Laurie Piacitelli, CDC (Chairperson) - Present

LCDR Rhonda Sears, EPA - Present

CAPT Craig Shepherd, IHS - Present

LCDR Kelly Taylor, IHS - Present

LCDR Donald Williams, IHS – Represented by alternate LTJG Skaggs, IHS

CDR Bill Daniels, CDC - Present

CDR Jeff Smith, IHS - Present

## **GUESTS**

CDR Dean Coppola, PSC, DCP

CDR Merritt Lake, IHS

LT Roger Goodman, NIH

CDR Sarath Seneviratne

LCDR Kit Grosil, IHS, USUHS

LCDR Chris Kates, IHS

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## 2. Opening Remarks by the Chairperson

CAPT Piacitelli welcomed Professional Advisory Committee (PAC) members and guests to the meeting.

On behalf of CAPT Crow, Chief Professional Officer (CPO) and herself, CAPT Piacitelli provided the following update regarding CPO/PAC meeting activities:

CAPT Richard Barror, Chief of Staff, Office of Surgeon General (OSG) met with the PAC Chairs to discuss the Maintenance Agreement - Model Charter. PACs should formulate submissions very closely in line with the model templates. Some category specific items can be included but most information should adhere to the standard. To allow flexibility in a PAC charter, specific bylaws should be utilized that outline unique PAC matters. These bylaws could be modified via the CPO as needed but would not need to be submitted to OSG. Charters are to be resubmitted to OSG every three years.

CAPT Barror indicated that the OSG reviews PAC submissions very carefully and indicated that submissions would be returned if they were not in the correct format. CAPT Mike Flyzik, OSG, has been instrumental in providing a pre-review and help for correcting submissions before sending them on to the SG. CAPT Flyzik provided correspondence templates for PAC nominations and charter submission.

CAPT Barror also addressed the topic of tracking items through the OSG. He indicated that items were tracked and that the status could be ascertained by contacting Ms. Brenda Dorr. Comments on the model charter should be submitted to CAPT Barror or CAPT Flyzik. CAPT Barror indicated his interest in meeting with the PAC chairs in the future.

CDR Jeff Fultz, Therapist PAC Chair was nominated and accepted the Chairmanship for the PAC Chair Group. He suggested quarterly meetings or as topics of topics of concern arise.

There are a number of Surgeon General Reports that will soon be released:

- 1. Report on Mental Health and Ethnic Minorities, A Supplement to Mental Health: A Report of the Surgeon General: a target-release date is December 2000 or January 2001.
- 2. The Surgeon General's Report on Youth Violence: a target-release date is expected in late December 2000 or early January 2001.

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- 3. The Surgeon General's Report on Women and Smoking: a target-release date is March 2001.
- 4. Surgeon General's Call to Action on Responsible Sexual Behavior: a target-release date is expected December 2000 or January 2001.

Copies of the Surgeon General's Reports will be sent to all the CPO's, including the CD-ROM on the Healthy People 2010 Conference Edition-January 2000.

A follow-up survey on the Healthy Lifestyles Initiative will be placed on the DCP Website. Further information will follow.

A White Paper Report on Recruitment and Retention was distributed to CPO's and the PAC's for review. Comments should be sent to Craig Shepherd, who will then put PAC comments together and send them to CAPT Chen by January 5, 2001.

The Commissioned Corps Leave Tracking System was slated to begin November 1, 2000, for the following OPDIV's: Program Support Center (PSC), Substance Abuse and Mental Health Services Administration (SAMHSA), and Agency for Healthcare Research and Quality (AHRQ).

Commissioned Corps of the US Public Health Service (USPHS) - Into the 21<sup>st</sup> Century. The OSG has prepared information for the possible administration transition that provides an overview of the USPHS. This information will be distributed to the CPO's and PAC's.

The Commissioned Corps Personnel Manual (CCPM) is being revised, reviews began December 1, 2000. The draft revision of the CCPM on awards and decorations allows for a special assignment ribbon for CPOs and PAC members. Also, there are other ways to recognize CPOs, PAC Chairs, and PAC members with the Surgeon General's Certificate of Appreciation, PHS Citation, and Surgeon General Exemplary Service Medal. Review draft handout - "Outline for Recommendation of Service of PAC Members and Chief Professional Officers." Send your comments to CAPT Piacitelli. She will submit them to CAPT Barror by January 19, 2001.

Handouts were distributed that covered 2001 Pay Matters and Public Law 106-398. The 2001 pay matters include bullets describing Retirement Plan Options: Final Pay, HIGH 3, and

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CHOICE. It also contains information regarding the Thrift Saving Plan which is expected to be implemented in October 2001, and Hardship Duty Pay. This information is available on-line (http://pay2000.dtic.mil).

Information was presented on the Public Law 106-398, Impact on USPHS Commissioned Corps which consists of the following: Base Pay Increase, Base Allowance for Housing Increase, Base Allowance for Subsistence, Cost of Living Adjustment for Retirees, Servicemembers' and Veterans' Group Life Insurance (SGLI and VGLI), Special Compensation for Severely Disabled Uniformed Services Retirees, and Special Pay for Pharmacists. For further updates, use the DCP website (MACROBUTTON HtmlResAnchor <a href="http://dcp.psc.gov">http://dcp.psc.gov</a>).

## 3. Subcommittee Reports

Note: Membership on EHOPAC Subcommittees is open to all members of the Environmental HealthOfficer category. Anyone interested in becoming active on one of the subcommittees should contact the Membership Subcommittee Chairperson, LCDR Don Williams, or CAPT Craig Shepherd. The EHOPAC Charter/Bylaws allows for a nonmember to serve as a Co-Chair of a subcommittee. We would appreciate your interest and help to insure that the category is serving your needs. Please volunteer your time and expertise.

## Recruitment – CAPT Craig Shepherd

The USPHS, EHO, recruitment video is being produced by U.S. Film and Video, A Department of the Interior Studio, Denver, Colorado. We anticipate receiving an off-line video in the near future. We anticipate the video to be completed by April 2001.

CAPT Shepherd requested digital photos of EHO's at work to update the recruitment CD. Please forward applicable photos to CAPT Shepherd (<a href="mailto:craig.shepherd@mail.his.gov">craig.shepherd@mail.his.gov</a>) or LCDR Muza (<a href="mailto:muza.susan@epamail.epa.gov">muza.susan@epamail.epa.gov</a>).

## Career Development – CAPT Craig Shepherd

Our category web site, <a href="http://www.ehopac.ihs.gov/">http://www.ehopac.ihs.gov/</a>, now offers information on agency specific career tracks under "EHO Resources". Information has been posted on EHO career tracks in ATSDR, IHS, and the Coast Guard. This information includes billet title, number, and grade,

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also the approximate GS grade, the minimum qualifications, the preferred qualifications, and the suggested training to prepare for the next higher billet or position.

Discussion ensued on the idea of developing above information on specialty tracks. There was much support for this idea.

CAPT Shepherd announced that he was seeking a replacement for himself as Chairperson of the Career Development sub-committee. Any interested PAC member is encouraged to contact him regarding this opening. Anyone in our category interested in serving on this committee should contact CAPT Shepherd.

## Emergency Services – CDR Clint Chamberlin

CDR Chamberlin stated that out of over 300 registered participants in the Commissioned Corps Readiness Force (CCRF), approximately 63 are deployable. Keeping certifications (e.g. CPR) current seems to be the major hurdle. CCRF is working with the various PHS categories to develop standardized category and specialty skill sets necessary to deploy.

Discussion ensued on the types of skill sets EHO's need in emergency response. CDR Chamberlin is working with CAPT Babb, CCRF, to develop EHO skill sets for emergency response. A first draft of those skill sets was distributed. There was some overlap noted with the Engineering category. CDR Chamberlin stated he is closely coordinating development with the Engineering category representative to CCRF.

CDR Chamberlin stated there would actually be two documents developed. One is described as an EHO/CCRF deployment skills matrix. This matrix will identify the CCRF role for the EHO (e.g. water quality), the qualifying indicators, additional indicators, verification, and training requirements. Additionally, an EHO deployment handbook is being developed. This will be similar in concept to the deployment handbook that the Engineering category has developed.

CDR Chamberlin described a training facility for health and medical emergency responders. This facility is known as the Noble Training Center and is located in Anniston County, AL. The facility is operated by the Office of Emergency Preparedness (OEP), Health and Human Services (HHS).

Environmental Health Officer Mentoring and Orientation – LCDR Kelly Taylor

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LCDR Taylor announced that this subcommittee was in need of a co-chair to meet needs. LT Vince Garcia volunteered to serve as co-chair. Currently there are 29 mentors in the program.

Anyone interested in serving on this subcommittee is encouraged to contact LT Garcia at 775-784-5327 or LCDR Taylor at 301-443-1593.

## <u>Professional Image and Standards – LCDR Rhonda Sears</u>

LCDR Sears and CDR Kevin Meeks are in the process of obtaining accreditation lists from accrediting institutions for environmental and public health. This information will be used to develop a list of accredited colleges/universities with specific degree titles. The list will be provided to DCP and used by personnel to determine if an applicant meets environmental health officer appointment standards.

Also, the committee is in the process of reviewing the appointment standards and ensuring the standards are inclusive to the various disciplines in environmental health. LCDR Sears reported that the Health Physics Society and ABET are in the process of developing education criteria for accreditation of health physics programs. This is the first endeavor to accredit schools offering degrees in health physics and related areas. The committee will meet to discuss alternatives to addressing this issue until accreditation occurs.

## Information Technology - LCDR Susan Muza

In light of the increased activity with the EHO web site, associated maintenance of this site, and its importance as a means of communicating with all Environmental Health Officers, membership agreed that formation of a new subcommittee was indicated. The Information Technology subcommittee was established with LCDR Muza serving as the subcommittee Chairperson.

The EHO web site, at <a href="http://www.ehopac.ihs.gov/">http://www.ehopac.ihs.gov/</a> has been experiencing some problems lately with posting information. LCDR Muza stated that the problems have been identified and resolved. Recent changes at the web site have facilitated ease of interfaces and added user friendliness.

LCDR Muza requests that all material sent to the site be dated as to when it can be inactivated or dropped from the site. The program can automatically drop material when specified date is reached. This feature will enhance our site's ability to remain current.

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Create Adobe ® PDF Online has been identified as an easy method for putting information on the EHO web site. For the annual fee of \$100.00 our category can gain access to this application. LCDR Muza recommended that this expenditure would benefit our efforts to communicate with the category.

LCDR Muza is currently compiling names and e-mail addresses for all EHO's in an effort to develop a category listserv. All EHO's are asked to contact LCDR Muza and ensure that she has your information correct. This listserv will be yet another means of connecting with our fellow EHO's, sharing information, and disseminating information as quickly as possible. LCDR Susan Muza, telephone number is (303) 312-7011. E-mail: muza.susan@epa.gov

## Membership/Nominations –LCDR Don Williams (LTJG Richard Skaggs presenting)

The committee membership remains stable at this time. Openings are anticipated in May of 2001.

At this December 2000 PAC meeting nominations and voting for the positions of PAC Chair and Vice-Chair will be held.

The PAC membership/applicant pool will be contacted and updated as appropriate.

## Charter and Bylaws – CAPT Laurie Piacitelli

As mentioned during the PAC chair report, the model charter has been under discussion. It was decided that the PAC charters should follow the model charter as much as possible. Operating details and category specific items should be contained in the bylaws. One issue that has been discussed is that Agency representation will be stated as a goal rather than a requirement in the charter. The EHO charter allows for officers who change agencies to remain on the PAC to finish their term, provided the new agency agrees to support them, this is not covered by the model charter and will be moved to the bylaws. Once the maintenance agreement and model charter are finalized CAPT Piacitelli will make revisions to the EHO charter and submit to the PAC for review. Once the PAC has finalized the charter it will be submitted to the Office of the Surgeon General for approval.

## Awards and Recognition – CAPT Mike Herring

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CAPT Herring reminded everyone that the deadline for submission of nominations for the Eason, Moran and Todd awards is April 30<sup>th</sup>. Nomination packets for all three awards can be found on the EHOPAC web site at <a href="https://www.ehopac.his.gov">www.ehopac.his.gov</a>.

This committee is currently working on reviewing and refining some of the nominee assessment criteria for the awards.

## 4. Environmental Health Staffing Officer Report – CDR Dean Coppola

Career counseling information can now be found on the web. There will be/is category specific questions on the web to assist with career counseling. Each PAC should assist DCP in formulating this information. Additionally, the information needed for assimilation by O-3, O-4, and O-5 officers will be on the web, and mentioned in the Commissioned Corps Bulletin. The DCP web site address is dcp.psc.gov

A new Chief Professional Officer (CPO) for the Nurse category, RADM Mary Pat Couig, was appointed in December.

Selection of CPO for Pharmacists category has been reopened.

The CCPM is in process of being updated and revised. Comments need to be in ASAP. Look to the DCP website and subscribe to the DCP list serve for more information. All CCPM's are available for review on the DCP web page now.

There is a plan to extend the Senior Commissioned Officer Student Training Extern Program (SRCOSTEP) to two years rather than one year. Changes to the Junior COSTEP program are currently being discussed. Anyone with input may e-mail Ms. Ann Randall, at arandall@psc.gov.

Please remember the pool of well-qualified PHS EHO applicants when filling positions. Currently under development is a tool that will allow those looking for applicants to search the applicant pool or active duty database.

There is a new vacancy locator site on the DCP web site. All are encouraged to check it out.

A reminder was given that PHS applicants, presently working as civil servants, in a PHS OPDIV, can receive up to 5 years Commissioned Corps credit.

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For updated information on Corps pay issues you can go to the Defense Finance and Accounting Service's (DFAS) web site at http://www.dfas.mil/money/milpay/index.htm.

PHS Officers with 15 or more years service in will soon have to choose between the new and old retirement systems. There is a calculator that will assist you in making that choice on the DFAS web site mentioned above.

Starting in October, 2001, PHS officers can enroll in the Federal Thrift Savings Plan (TSP). For more information see the DFAS web site mentioned above.

## 5. New Business

LT Garcia mentioned that the Commissioned Officers Association (COA) annual educational conference was approaching. It will be held Monday, May 28<sup>th</sup> through Saturday, June 2, 2001, in Washington, D.C., at the Marriott Wardman Park Hotel. Please see the COA web site at www.coausphs.org/ for additional information.

Lt Garcia has volunteered to coordinate the Environmental Health topics section at the COA conference. This session will be held on Wednesday, May 30<sup>th</sup>. LT Garcia encouraged anyone interested in presenting to contact him at (775) 784-5327.

LCDR Edwards reported on the activities of the Junior Officers' Ad Hoc Advisory Group (JOAHAG). The JOAHAG has completed a draft of its charter, is appointing alternates, has selected it's executive staff (Chair, Vice Chair and Secretary) and set up a regular monthly meeting.

CAPT Piacitelli announced that the Commissioned Corps Bulletin will be featuring a wide range of articles directed as wellness and health promotion, including environmental health articles. Anyone interested in submitting an article for consideration should contact the PAC Chair for more information.

## 6. Election of EHOPAC Chairperson and Vice-Chairperson

CAPT Piacitelli stated that this would be her last meeting as the EHOPAC Chairperson. Her term on the PAC will conclude in May of 2001. She indicated that we would also need to elect a new Vice-Chairperson, as this is an annual appointment. CAPT Piacitelli requested nominations from PAC membership in attendance for these positions. CAPT Craig Shepard

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was nominated for PAC Chairperson and LCDR Lisa Flynn was nominated for Vice-Chairperson. Following a vote, both candidates were elected to positions as stated.

## 7. Next Meeting

The 124<sup>th</sup> meeting of the USPHS EHOPAC will be held on Wednesday, March 21, 2001, in the Inter-Tribal Council of Nevada conference room, 680 Greenbrae, Sparks, NV. The meeting will begin at 8:30 a.m.

## **8. Submission of Minutes**

These minutes of the 123 <sup>rd</sup> meeting of	the EHOPAC have been reviewed and accepted by CAPT	
Piacitelli, EHOPAC Chairperson and C	CAPT Thomas E. Crow, Chief Environmental Health Office	er, and
are hereby submitted as a true and acc	curate account of the proceedings.	
/s/	/s/	
/s/ CAPT Laurie Piacitelli, M.S., CIH	/s/ CAPT Thomas E. Crow, M.S.E.H., R.S.	

EHOPAC Directory Follows

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	USPHS ENVIRONMENTAL HEALTH OFFICER	March	
	PROFESSIONAL ADVISORY COMMITTEE	2001	
EHOPAC			

Chief Professional Officer	CAPT Thomas E. Crow
EHOPAC Chairperson	CAPT Craig A. Shepherd
EHOPAC Vice-Chairperson	LCDR Lisa J. Flynn

# FULL MEMBERSHIP LISTED BY AGENCY ALLOCATIONS

AGENCY	MEMBER ALLOTMENT	NAME OF MEMBER	TERM (1st or 2nd)	TERM (duration)
ATSDR	1	LCDR Susan L. Muza	1st	07/99 - 06/02
CDC	2	CAPT Laurie A. Piacitelli	2nd	06/98 - 05/01
		CDR William Daniels	1st	06/00 - 05/03
EPA	1	LCDR Rhonda S. Sears	1st	03/00 - 02/03
FDA	2	LCDR Calvin Edwards	1st	07/99 - 06/02
		Ms. Glenda Lewis	1st	07/99 - 06/02
HRSA	1	CAPT Michael Herring	1st	10/98 - 09/01
IHS	6	CDR Jeffrey Smith	1st	06/00 - 05/03
		CAPT Craig A. Shepherd	1st	06/98 - 05/01
		LCDR Kelly M. Taylor	2nd	03/00 - 02/03
		LCDR Donald B. Williams	2nd	03/01 - 02/04
		LT Vincent Garcia	1st	07/99 - 06-02
		VACANT		
At - Large	2	LCDR Lisa Flynn	2nd	03/00 - 02/03
		CDR Clint R. Chamberlin	1st	07/99 - 06/02
Pro-Temp	up to 5	CAPT Richard W. Durrett	N/A	01/98-12/01

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#### U.S. Public Health Service

# Environmental Health Officer Professional Advisory Committee Draft minutes of the Meeting No. 123 December 13, 2000, Rockville, MD

## **MEMBERSHIP INFORMATION**

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## EX-OFFICIO MEMBERSHIP LISTED ACCORDING TO AFFILIATION/POSITION

AFFILIATION / ASSOCIATION	NAME OF EX-OFFICIO MEMBER
Chief Professional Officer	CAPT Thomas E. Crow
Previous Chief Professional Officer	CAPT Ralph J. Touch, Jr. (Retired)
Previous EHOPAC Chairperson	CAPT Laurie Piacitelli
American Academy of Sanitarians	CAPT Gary Noonan
National Environmental Health Association	CAPT Bruce R. Chelikowsky
Commissioned Officers Association	CAPT Bruce R. Chelikowsky

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Environmental Health Officer Professional Advisory Subcommittees			
Subcommittee	Chairpersons	Phone Number	
Awards and Recognition	CDR Michael Herring	(252) 335-6356	
Career Development	CAPT Craig Shepherd	(615) 467-1535	
Information Technology	LCDR Susan Muza	(303) 312-7011	
Charter and Bylaws	CAPT Laurie Piacitelli	(404) 639-0554	
Emergency Services	CDR Clint Chamberlin	(301) 594-3588	
Membership/Nominations	LCDR Don Williams	(520) 295-2580	
Professional Image & Standards	CDR Kevin Meeks	(405)951-3774	
Recruitment	CAPT Craig Shepherd	(615) 467-1535	

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